

Press release

Hamelin, Germany, 20. January 2022

Lenze is also Top Employer Germany 2022

For the 17th time, the Top Employers Institute has certified the automation expert's outstanding working conditions

For the 17th time in a row, the independent Top Employers Institute from Amsterdam has named Lenze the best employer in Germany as part of an extensive certification process. The certificate confirms that the Hamelin-based automation company offers its employees outstanding working conditions. A decisive point this year was that Lenze continuously develops its human resources strategy and also implements it successfully.

Ralf Klemme, Director HR Germany & Europe at Lenze, is glad: "Lenze is an excellent employer that does a lot for its employees. This is demonstrated once again in challenging times like these, when we do everything we can to protect the health of Lenzians: This starts with a sophisticated hygiene concept, including the provision of masks, rapid tests and disinfectants, through the staggering of shifts and the possibility of working from home, to an offer of vaccinations to Lenzians and their family members. In keeping with our motto since the beginning of the pandemic: 'Together-We-Master-This-Challenge'."

Companies that have been certified as Top Employer 2022, like Lenze, place a strong focus on their employees in their corporate actions. Key success factors in the competition for the best employees are flexible working models and a wide range of training opportunities, continuous improvements to the working environment, and a modern working environment in general.

Top Employers Institute CEO David Plink says: "Reflecting on the demanding year that has, like the year before it, impacted organizations across the world, Lenze has continued to show that it prioritizes maintaining excellent people

practices in the workplace. They continue to meet the challenges of the changing world of work while working tirelessly to make a positive impact on the lives of their workforce. We are pleased to celebrate and applaud the organizations that have been certified as Top Employers in their respective countries this year.”

Characteristic of the Top Employers certification program is the globally standardized examination process that all participating companies must undergo. The renowned institute uses the so-called HR Best Practices questionnaire for this purpose. The questionnaire asks about measures in six overarching HR dimensions: Steer, Shape, Attract, Develop, Engage and Unite. Participants must comment on a total of 400 practices and methods in 20 subcategories such as further development, HR strategy or diversity and inclusion.

The Top Employers Institute certifies companies worldwide for their outstanding employee conditions. Through the certification program, companies can have their efforts evaluated and use the results to make improvements. Founded three decades ago, this year the Top Employers Institute recognized more than 1,800 Top Employers in 123 countries/regions around the world.

About Lenze

Lenze is a leading automation company for mechanical engineering. With the solution expertise gained from more than 70 years of experience, Lenze is a strong partner at its customers' side. The portfolio includes high-quality mechatronic products and packages, powerful systems consisting of hardware and software for machine automation, and services for digitalization in areas such as big data management, cloud or mobile solutions, and software in the context of the Internet of Things (IoT).

Lenze employs approx. 3,700 people worldwide. As part of its growth strategy, Lenze will continue to invest more heavily in the areas of Industry 4.0 over the next few years - with the aim of further increasing sales and profitability.

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