

Press release

Lenze honoured as a Top Employer for the 20th time

Hamelin, 16 January 2025 - For the 20th time in a row, the Lenze Group has received the "Top Employer Germany" award from the renowned and independent Top Employers Institute.

"As a family business, it goes without saying that we take responsibility for our employees and work continuously to adapt and improve our working environments to changing working conditions. We are therefore delighted to have been recognised as a Top Employer Germany for the 20th time in a row," says Olaf Petersen, Vice President HR People Development & Culture, Recruiting & Talent Attraction.

Every year, Lenze uses the Top Employers Institute's evaluations as a yardstick to assess the areas in which the company is already very well positioned and where there is still potential for improvement.

The Top Employers Institute rates companies based on the information they provide in an HR best practices questionnaire. This covers various HR areas, such as HR strategy, working environment, talent acquisition, training or diversity and inclusion.

"This year, we were able to improve particularly in the areas of Digital HR, People Strategy and Sustainability. We are very pleased about this, as we have worked intensively on the digitalization and simplification of HR processes and can now offer digitised employee appraisals to all employees worldwide, for example. In future, there will be a standardised global process from which development measures can be derived. We also published our sustainability strategy in 2024. For us, sustainability means taking responsibility. For the environment, for our stakeholders, for our company and for the future of automation. This fundamental attitude forms the basis of our sustainability

strategy, which provides a framework for Lenze's activities and sets priorities," says Olaf Petersen.

This year, the Top Employers Institute honoured over 2,400 top employers in 125 countries on five continents.

About Lenze

Lenze is a leading automation specialist and focuses on designing efficient and sustainable processes for production and material flow. For over 75 years, the company has been a pacesetter in automation and a strong partner at the side of its customers from the machine and plant manufacturing industry. With the help of a triad consisting of electrical engineering, software and a platform strategy, Lenze supports its customers in digitization and helps them to cut costs, optimize the utilization and lifecycle of machine systems and reduce their energy consumption. Lenze's portfolio consists of high-quality mechatronic solutions, powerful systems made of hardware and software for machine automation, and digital services for the machine and plant manufacturing industry.

The Lenze Group, headquartered in Aerzen, employs more than 3,600 people globally and is represented in 45 countries. Group-wide, the company generated sales of EUR 828.0 million in the 2023/2024 financial year.

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